

CALL FOR APPLICATIONS

KPA Leadership Academy

Due November 17th

Applications now open for the 2021 Cohort of our KPA Leadership Academy

Across the many settings in which we work, Psychologists face a challenging job landscape. Emerging into the workforce following our training, we are equipped with many of the skills needed to be effective healthcare and industry leaders. Among many other skills, We have strong analytic ability, the skill to navigate emotionally challenging situations, the ability to integrate feedback and understand systems. However, many of us lack a formal leadership training and a framework or philosophy. This program is here to help!

Applications are open to KPA members of any career stage looking to advance their leadership skills. We offer a year-long leadership development program using the principles of the Leadership Challenge to enhance your knowledge and skills as a psychologist leader and advocate. You will work with a mentor to complete a leadership project and show KPA members at Convention! See reverse side for program components.

Please consider applying to be part of our 2021 cohort! See details below.

*Note that all costs for the program will covered by KPA (including Convention attendance).

To Apply

Please include the following in one document (.doc or .pdf) and send to eric.russ@kpa.org with the subject line KPA Leadership Application by November 17th.

- 1) Please include a Letter of Interest that describes the following (Approximately 2 page total- 1pg for a/b and 1pg for c/d):
 - a. Current and previous leadership experience.
 - b. How do you plan to use the skills you gain in this program to advance psychology (Please speak to leadership goals you may have in your work setting, community, KPA and APA)?
 - c. Brief Proposal for a Leadership Project- This should be a project where you can take on a leadership role in psychology. You can be creative and think broadly! If you are interested in applying but unsure what this might look like, please reach out the Chair of the Leadership Academy Committee to discuss (eric.russ@kpa.org). Questions and dialogue are welcome!
 - d. Describe the characteristics of an ideal mentor for you
- 2) CV
- 3) Diversity Matrix below

Nominee Name:		
	Check all that apply	Notes
Diversity of Work Setting		
Independent Practice		
Education		
Science		
Public Interest		
State Employee		
VA		
Hospital/Academic Medical Center		
Other (please specify)		
Diversity of Career Stage		
Graduate Student		
Early Career (0-10yrs)		
Mid-Career (11-20yrs)		
Late-Career (21+ years)		
Demographic Diversity		
Race/Ethnicity (specify)		
Gender Identity		
Sexual Orientation		
Neurodiverse		
Disability		
Religion		
Nationality		
Other (please specify)		
Geographic Diversity		
Louisville Area		
Lexington Area		
Eastern KY		
Western KY		
Other (please specify)		
Other		
Please include any areas of diversity with which you identify not included above		

Leadership Academy Overview

- **Leadership Development**
 - Leadership Challenge Framework
 - Read Leadership Challenge
- **Leadership Project**
 - Defined by Applicant
 - Mentor matched based on preferences and project goals
- **Mentorship**
 - Minimum of Monthly Contact-
 - Project mentorship
 - Career mentorship
 - Leadership Challenge
- **Advocacy**
 - Advocacy Training
 - Legislative Day
 - Meet with one of your legislators
- **KPA Convention**
 - Present Project at Convention
 - Certificate Awarded at Membership Lunch

Leadership Academy Tentative 2021 Schedule

Month	Trainee Tasks
January	Advocacy Training Leadership Academy Opening Workshop
February	Mentor Call- Project Planning Psychology Day in Frankfort
March	Mentor Call <i>Cohort Call: Leadership Challenge: Model the Way</i>
April	Mentor Call <i>Cohort Call: Leadership Challenge: Inspire a Shared Vision</i>
May	Mentor Call <i>Cohort Call: Leadership Challenge: Challenge the Process</i>
June	Mentor Call <i>No Cohort Call</i>
July	Mentor Call <i>Cohort Call: Leadership Challenge: Enable Others to Act</i>
August	Mentor Call <i>Cohort Call: Leadership Challenge: Encourage the Heart</i>
September	Workshop September Board Meeting
October	Finalize Projects for Convention
November	Trainees Present at Convention Attend all 3 days at Convention
December	Wrap-up/Feedback Call

