Clinical Director - Louisville Center for Eating Disorders

Job Title: Clinical Director

Location: Louisville Center for Eating Disorders (LCED), in person Louisville KY

Job Summary: We are seeking a dedicated and experienced Clinical Director to join our team at LCED, the state's only PHP and IOP for eating disorders. The ideal candidate will be **at minimum, a masters level therapist with experience in eating disorder higher levels of care,** preferably clinical management experience, preferably in higher levels of care and with extensive knowledge of eating disorders. However, strong management and clinical director experience with a motivated desire to learn eating disorder pathology will also be considered.

Our clinic is an exposure-based program developed by expert clinical researchers and maintains fidelity to evidence-based and scientifically rigorous clinical care. Outcomes from our program have been published in top eating disorder and psychology journals. We collaborate closely with researchers at the University of Louisville, if research opportunities are desired. We treat the entire spectrum of eating disorders and provide care starting at age 13. We are in-network with several commercial insurance providers and are the only eating disorder clinic in the United States that takes KY Medicaid.

Key Responsibilities:

- Oversee admissions, case assignments, and ensure effective communication within the team. Provide regular supervision and attend team and executive meetings.
- Conduct reviews and manage performance evaluations.
- Handle daily correspondence and address urgent matters as needed.
- Maintain quality, consistency and compliance of programming.
- Collaborate to develop new evidence-based programming.
- Manage HR tasks and maintain EHR documentation.
- Lead hiring, training, and crisis management efforts.
- Supervise Master level clinicians and doctoral students.
- Facilitate clinical groups and provide individual therapy sessions as needed.
- Participate in peer-to-peer reviews with insurance companies to ensure appropriate coverage for patient care. Advocate for patient coverage by effectively communicating clinical needs and treatment plans to insurance representatives.

Requirements:

- Minimum master level therapist with significant therapy experience using evidencebased models, preferably exposure therapy and cognitive behavior therapy enhanced
- Experience with clinical management.
- Strongly prefer candidates with experience in higher levels of care and extensive knowledge of eating disorders.
- Ability to provide affirming care and knowledge of health systems and best therapy practices for eating disorders.
- Experience in supervising therapists, ensuring high-quality group therapy content, and evidence-based practices.

- Ability to spot-check clinical work, provide feedback, and train new staff.
- Lead interdisciplinary teams for case conferences and administrative meetings.
- Manage direct reports from master level clinicians, psychologists, dietetics, and psychiatric medication management.
- Provide ongoing training and development for clinical staff.
- Handle performance improvement plans and terminations as needed.
- Manage crises after hours, with overtime compensation for inconvenience.

Compensation:

- Competitive salary, overtime payments for any out of office hours crisis management (rare)
- Benefits include 401(k) contributions, health insurance, short-term disability, and life cover.
- Liability insurance
- CE stipend
- PTO, paid Holidays

Opportunities:

- Active involvement in state advocacy if desired.
- Potential for increased income through additional individual therapy sessions.
- Potential for research collaborations.

Join us in our mission to provide evidence-based, high-quality care for individuals with eating disorders.