

Kentucky Psychological Association

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KPA's Strategic Priorities

Membership	Advocacy	Leadership Development
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Kentucky Psychological Association Board Meeting

Date: December 13, 2019 **Time:** 1:00 – 5:00 PM (EST)

Location: South Central Regional Library

Minutes - DRAFT

Present: Katie McBride (DPA; Acting Executive Director); Eric Russ (outgoing President); incoming Past-President, Steve Katsikas (outgoing President-Elect and Convention Chair; incoming President); Norah Chapman (outgoing Secretary), David Susman (outgoing APA Council Rep), Rachel Buehner (outgoing Greater Jefferson Rep; incoming President Elect), David Pascale-Hague (Greater Fayette Representative); Sarah Shelton (outgoing Past -President), Brooke Threlkeld (outgoing Child & Adolescent Rep); Steven Kniffley (Education and Training Rep); Beth Simon (Membership Chair); Marianne McClure (incoming Secretary); Tiffany Slone (incoming Appalachian Region)*, A.J. Steele (incoming Western-Central Region)*, Edd Easton Hogg (incoming Rural)*; Amanda Wyrick (incoming Education and Training Representative), Anna Duncan (incoming Masters Representative); Kristie Schultz (incoming Child & Adolescent Representative), Theresa Botts (incoming Clinical Representative); Patti Weiter (incoming At-Large Member), Lali McCubbin (incoming At-Large Member); Don Rogers (Treasurer); Jessica Burris (outgoing Academic Representative); Georgeanne Brown (Federal Advocacy Coordinator);

Committee Chairs and Liaisons: (non-voting): Jonathan Cole (Health Psychology Representative); Shambra Mulder (Diversity Rep.); Andri Yennari (ECP Committee Chair)

Absent Voting Members With Notice: Amanda Oerther (ECP Board Representative); Janet Dean (Science and Research), Nick Watters (outgoing Central Rep.), Matt Gilbert (CE Committee); Carolina Caldera (KPAGS Rep); Sheri Lyn Haas (outgoing Eastern Rep.); Sheila Schuster; Susan Redmond-Vaught (Developmental Disabilities Section); Maggie Sergeant (Western Representative); Maggie Wright (incoming Ohio River Region), Felicia Smith (incoming APA Council Rep); Elizabeth Kaster (outgoing Masters Representative); Sharon Turpin (Ethics Committee Co-Chair); Beth Moore (KPF Communications Committee Chair);

Absent Voting Members Without Notice:

Central Office: Sarah Burris (Office Manager)

Vacant Board Positions: N/A

TOPIC	DESCRIPTION	CONCLUSION
Call to Order and Roll Call/ President's Remarks	Russ called the meeting to order at 1:12pm (EST).	No motion was made.
Approval of Minutes from 9-13-2019	Minutes were distributed prior to the meeting. No discussion or corrections were requested.	Susman made motion to approve the minutes. Motion passed unanimously.
Third Quarter 2019 Financial Report	Rogers reviewed the third quarter financial report. Shared was the positive overview of the financial health of both KPA and KPF. Noted concern was around losing the reliability of CE revenue each year given attendance and also changes in KBEP requirements for how continuing education will be accessed (i.e., in person vs. web-based). Rogers and Russ reflected that the organization as a whole will be finishing the year with a positive balance sheet, which is noteworthy given the number of financial changes that have occurred in the past year.	Pascale-Hague made motion to approve third quarter financial report. Motion passed unanimously
DPA Report	Report was circulated prior to the meeting. No discussion or corrections.	No motion was made.
Executive Director Report	Report was circulated prior to the meeting. McBride shared highlights of KPA and KPF. Discussed were CE attendance concerns as well as providing updates on Willner's leave of absence. Shared that membership has remained stable overall with even a slight increase as a whole. Other updates will be shared as individual reports and action/discussion items are reviewed. McBride also shared legislative activity and proposed priorities for the coming year. Discussed KPF overview of initiatives and needs for board members. Spring Academic Conference will be held in March 2020.	No motion was made.
APA Council Report	Report was circulated prior to the meeting.	No motion was made.
Convention Report	Report was circulated prior to the meeting.	No motion was made.

Membership Report	Report was circulated prior to the meeting. No further discussion was held.	No motion was made.
Board Member/Committee Chair Reports	Report was circulated prior to the meeting. No further discussion was held.	No motion was made.
Capital Campaign Report	Report was circulated prior to the meeting. No further discussion was held.	No motion was made.
ACTION ITEM: 2020 Budget Approval	Discussed alongside the Third Quarter Financial Report was the 2020 Budget allocation. Budget items for 2020, particularly differences between conventions in Lexington vs. Louisville, were noted. No concerns were noted with the budget as proposed.	Katiskas made motion to approve the 2020 Budget. Motion passed unanimously.
ACTION ITEM: KPA Legislative Priorities	Russ and Brown presented the KPA Legislative Priorities as well as educated new board members about the importance of them as aligned with the Strategic Plan. Brown shared an overview of the specific priorities put forward, including PsyPACT, Eating Disorder Council, the School Safety bill, as well as Red Flag Laws. Discussed by McBride, Russ, and Brown were KPA/KPF efforts to remain aware and updated about bills being put forward in the legislative season 2020. Brown encouraged all board members to attend Psychology Day at the Capital.	Shelton made motion to approve the KPA Legislative Priorities. Motion passed unanimously.
ACTION ITEM: Approval of Committee Chairs	Discussion was deferred.	No motion was made.
ACTION ITEM: Strategic Plan Update	Discussion was deferred.	No motion was made.
DISCUSSION ITEM: KPA Staff Update	[Executive Session]	Katsikas made motion to go into executive session at 2:25pm. Motion passed unanimously. Katsikas made motion to end an executive session at 3:00pm. Motion passed unanimously.

DISCUSSION ITEM: KPA Convention Overview	Burress and McBride shared updates on the budget and income for Convention, namely that the registration by far exceeded expectations. Composition of the participants at the convention was discussed across students, members and non-members, as well as types of members in attendance. Burress and McBride will be working with the hotel to rectify any site concerns noted. Silent Auction outcomes were noted as being close to meeting budget, within \$300-400. The KPA Eat and Greet as rebranded from the ECP Reception was successful and was recommended to continue.	No motion was made.
DISCUSSION ITEM: Finance Committee Report	Rogers reported there was a Finance Report Committee meeting held in the past quarter. He denied any concerns noted in the finance report as assessed by the committee.	No motion was made.
DISCUSSION ITEM: End of the Year Financial Status	Discussed financial wellbeing through course of budget projections and third quarter were covered in other areas of the agenda.	No motion was made.
DISCUSSION ITEM: PAC Update	Shelton shared that the PAC committee will send notification to members who have not contributed. Notifications will be provided to board members on when they paid and how much was contributed for ease of tracking.	No motion was made.
DISCUSSION ITEM: KBEP Update	McBride shared updates on KBEP moving office spaces as well as election results. Reviewed was composition of the board and open seats. Katsikas encouraged outgoing board members to consider running for open seats in KBEP. Jean Deters will be the incoming chair of KBEP. Russ communicated updates about the EPPP2.	No motion was made.
DISCUSSION ITEM: Committee Chairs Needed	Russ and McBride shared that Shambra Mulder will be supporting Psychology Day. Martha Wetter and Alyssa Briggs will be Convention Co-Chairs in Lexington for 2020.	No motion was made.
DISCUSSION ITEM: Spring Academic Conference Update	Kniffley shared updates on the Spring Academic Conference planning. The conference will occur on March 28 th at Bellarmine University. The theme will focus on enhancing the experience of the undergraduate and graduate students as well engage them in the process.	No motion was made.
DISCUSSION ITEM: ECP Committee Update	Yennari shared updates from the Early Career Psychology Committee particularly from Convention. She also shared that several KPA early career psychologists have been involved with APA, even receiving early career achievement awards.	No motion was made.

DISCUSSION ITEM: 2020 Leadership Academy	Russ shared updates about the Leadership Academy as well as the importance of developing leaders at the state and national levels. He shared that there were 12 applications submitted for the inaugural class of the KPA Leadership Academy, and 7 people have been invited to participate. Russ also shared that the KPA President Elect, Rachel Buener, will be supported in APA level leadership programming that will also help fund the Leadership Academy for 2020. Having this funding will help to support the overall KPA Budget for 2020.	No motion was made.
DISCUSSION ITEM: Membership Committee Reports	Simon shared updates related to the Member Committee and provided education on its numerous functions. Shared further were potential changes that may be considered about membership pricing structures. It is possible that different levels of membership “packages” could include discounts on CE’s, discounts for those who bring in new members, and be more inclusive to diverse populations of psychologists who are not represented currently. Subscription for CEs and other programs may engage psychologists who are retired or in niche areas of the field. It could be possible to have a separate fee structure for Emeritus status members who are not earning CE’s, perhaps capping the number of seats in CE events for first X number of individuals.	No motion was made.
DISCUSSION ITEM: CE Committee Update	Russ for Kleinman shared updates on the CE Committee efforts. A focus of the committee is to recruit speakers who will bring a bigger draw to the events. Events in the coming year include the Diversity Conference and additional nationally renowned speakers. Russ shared that the CE committee may request to increase funds to bring in nationally recognized speakers in the coming years.	No motion was made.
DISCUSSION ITEM: Cultural Competency Integration	McBride and Russ initiated discussion about Mulder’s question related to requiring Cultural Competency Integration in CE cycles. McBride shared that while the EC decided not to pursue an organizational stance on requiring a cultural competency CE in the licensure cycle, there may be other options in the short term. Several options were put forth. It was recommended that CE applications and proposals include learning objectives, goals, and outcomes that incorporate cultural competency in their events. Discussion on how to show that members or providers have received specific training in cultural competency would be helpful to consider in future revisions (i.e., Therapist Locator). Another option put forth was to consider more structural changes in KPA to improve inclusivity. Further discussion in future meetings will be held.	No motion was made.

Adjournment: Shelton made a motion to adjourn. Meeting adjourned at 4:40pm (EST)