

2013

# KPA Annual Report

Kentucky Psychological Association  
120 Sears Ave, Ste 214  
Louisville, KY 40207  
502-894-0777



## *From the President's Desk*

Dear Colleagues and Friends:

This past year has proven to be both exciting and productive for the Kentucky Psychological Association, and the 2013 Annual Report provides a snapshot in the life of KPA. KPA continues to grow in membership, educational offerings, and advocacy efforts. We are fiscally sound and with the ongoing investment of our members and Board of Directors, we will remain well-positioned to meet future challenges and opportunities. KPA is particularly fortunate for the dedication of our KPA staff, and the exceptional leadership and organizational vision of our Executive Director, Lisa Willner, PhD. As an association, 2013 has been a year of maximizing on our organizational strengths in moving our profession forward.

I am honored to highlight a few accomplishments of 2013:

### **Advocacy**

- Changed state Medicaid regulations to now recognize psychologists and psychological providers as independent health care providers, improving access to care for thousands of Kentuckians.
- Awarded an APA Committee for the Advancement of Professional Practice (CAPP) Grant; spearheaded by Sheila Schuster, PhD and Lisa Willner, PhD.
- Protected master's level independent providers' ability to conduct social security disability evaluations; led by Sheila Schuster, PhD.
- Created the KPA Advocacy Committee, chaired by Georgeanne Brown, PhD, which reports to the Board of Directors, and is charged with coordinating advocacy efforts for the Association.

### **Membership**

- Exceeded the net income projections for the Annual Convention by 13%; led by convention chairs Jennifer Sutherland, MA, and Janet Dean, PhD.
- Reduced graduate student member dues to \$10 to encourage increased and active participation among our future generation of leaders.
- Developed and implemented multiple continuing education opportunities to inform members about the Affordable Care Act and its implications for psychology.
- Increased membership across all professional levels, the source of the KPA's health and vitality.

### **Leadership Development**

- Earned the APA's SPTA Diversity Award for our leadership in and ongoing commitment to diversity initiatives.
- Executed an invigorating Board of Directors Leadership Retreat that identified critical action steps necessary to advance psychology in the age of health care reform.
- Secured APA funding to support an Early Career Psychologist delegate and a Diversity Delegate to attend the APA Practice Organization's State Leadership Conference; continuing our tradition of strong representation at SLC.

KPA has achieved great results in 2013, and I am deeply grateful to the support and investment of our Board of Directors and committee and task force chairs in ensuring our success. Indeed, we are as strong as our members, and it is our time, talents, and commitment that moves KPA forward as we aspire to set new goals and meet new challenges.

As we begin the new year, I would like to speak on behalf of the KPA Board in wishing each of you much health, happiness and success in the coming year. It has been a great privilege to serve as your president.

Respectfully Submitted,

Felicia D. Smith, PhD

# Treasurer's Report



*Lois Doan, M.A.*

Once again KPA exceeded the anticipated budget! The financial report for year ending 2012 indicates KPA's total income was approximately 1.4% over budget while the total expenses were under budget by approximately 3.3%. The continued prudence and conscientious of the association's office staff contributed significantly to a net ordinary income of approximately 2.5 times the net income for 2011. The KPA balance sheet reflects a significant increase in reserve capital over last year with the reserve continuing to earning modest interest in an insured money market account. The most exciting news for 2012 is the continued steady growth in KPA membership. The additional members produced an increase of an estimated 7.1% of dues revenue over the anticipated budgeted amount.

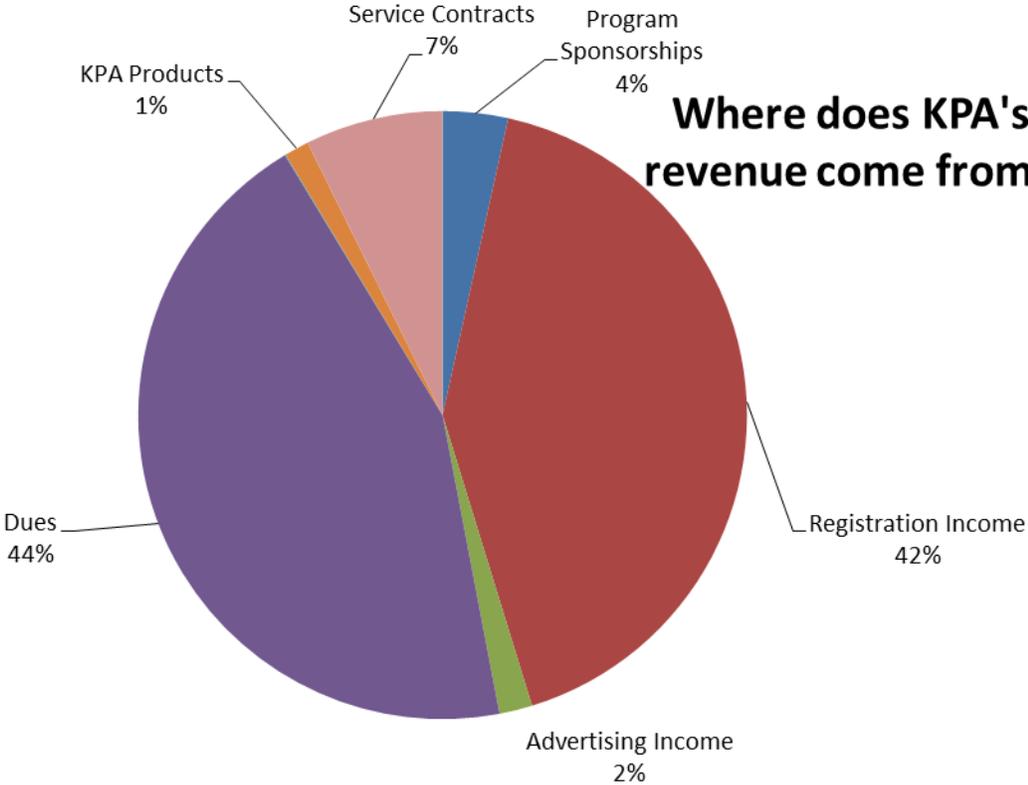
We are currently reviewing the associations external audit policy in response to a recommendation from the internal audit committee. We anticipate the formulation of a recommendation which will be presented to the board no later than fiscal year ending 2014.

Kentucky Psychological Association closed 2012 with another financially sound and successful year. The 2013 financial reports at the end of the 3rd quarter indicate the association is on track to end 2013 with an expected net gain to income once again.

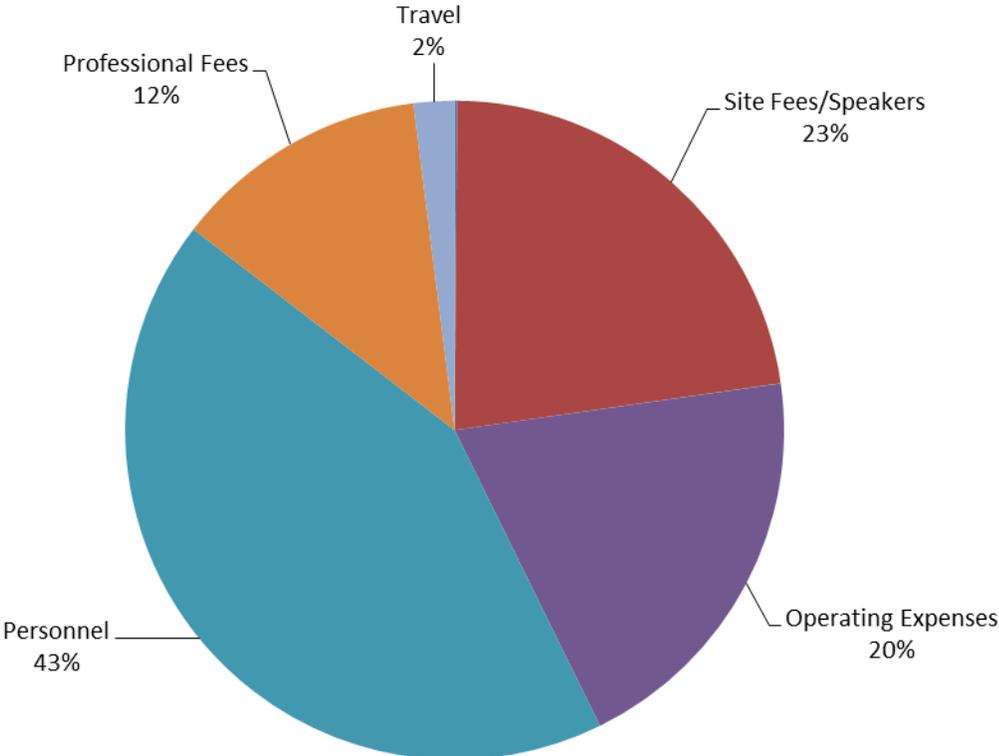
KPA Profit & Loss: Jan 1 - Dec 31, 2013	
Ordinary Income/Expense	
Income	
Program Sponsorships	11,390.00
Registration Income	137,430.25
Advertising Income	5,761.50
Dues	145,753.98
Interest	146.45
KPA Products	4,300.00
Miscellaneous Income	6.00
Service Contracts	24,076.89
<b>Total Income</b>	<b>328,865.07</b>
Expense	
Outreach/Networking Events	368.16
Site Fees	55,793.41
Speakers	13,868.22
Committees/Board of Directors	2,640.50
Insurance	2,646.32
Merchant Account Fees	6,437.29
Miscellaneous Expense	33.22
Operating Expenses	45,514.87
Organizational Dues	1,336.00
Personnel	131,655.81
Professional Fees	38,725.00
Technology	3,032.39
Travel	6,166.08
<b>Total Expense</b>	<b>308,237.27</b>
<b>Net Ordinary Income</b>	<b>20,627.80</b>

KPA Balance Sheet - December 31, 2013	
ASSETS	
Current Assets	
Checking/Savings	
SYB - KPA Money Market **20	103,960.51
SYB - KPA Checking *39	20,486.99
Petty Cash Account	247.54
<b>Total Checking/Savings</b>	<b>124,695.04</b>
<b>Total Current Assets</b>	<b>124,695.04</b>
Fixed Assets	
Leasehold Improvements	8,400.00
Office Equipment	5,285.80
Accumulated Depreciation	-6,070.05
<b>Total Fixed Assets</b>	<b>7,615.75</b>
<b>TOTAL ASSETS</b>	<b>132,310.79</b>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
SYB Credit Card - 2191 (Sarah)	231.36
SYB Credit Card - 3391 (Lisa)	557.98
SYB Credit Card - 4423 (Leslie)	846.47
<b>Total Credit Cards</b>	<b>1,635.81</b>
Other Current Liabilities	
Payroll Liabilities	5,479.48
<b>Total Other Current Liabilities</b>	<b>5,479.48</b>
<b>Total Current Liabilities</b>	<b>7,115.29</b>
<b>Total Liabilities</b>	<b>7,115.29</b>
Equity	
Investment Gain or Loss	12,951.54
Opening Bal Equity	23,583.45
Retained Earnings	68,032.71
Net Income	20,627.80
<b>Total Equity</b>	<b>125,195.50</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>132,310.79</b>

## Where does KPA's revenue come from?



## What are KPA's expenses?



# Internal Audit Report

*Submitted by the 2014 Internal Audit Committee – David Olson, Ph.D., Chair*

## **Purpose and Background**

In accordance with the Article VII, Section 4, of the bylaws of the Kentucky Psychological Association (KPA), an annual internal audit of KPA was conducted on February 26, 2014. The Audit Committee consisted of Joseph Edwards, Psy.D., Holly Gustafson, Ph.D., Brenda Nash, Ph.D., and David R. Olson, Ph.D. (Chair). The committee reviewed the financial records for Fiscal Year 2013, which comprised January 1, 2013 through December 31, 2013. Such an examination provides additional oversight of the financial practices of KPA and is considered good governance within professional organizations. Leslie Proasi, KPA Director of Operations, provided written and verbal instruction of the audit procedures and of the KPA financial practices (i.e., banking, accounting controls, credit card usage). Ms. Proasi remained available throughout the review to respond to the committee's questions regarding KPA financial procedures and policy.

## **Audit Procedures**

- Reviewed recommendations from 2013 Audit Report
- Audited KPA checking account for the following months of 2014: February, May, August, and October
  - Reconciled QuickBooks with bank statements
  - Reconciled QuickBooks with invoices
  - Reconciled QuickBooks with merchant batch statements
  - Reconciled QuickBooks with deposit slips
- Reviewed records of KPF (Kentucky Psychological Foundation) transfers into KPA checking
- Audited all months of money market account; reconciled all deposits with KPA checking
- Reviewed petty cash account
- Reconciled payroll check stubs to bank statements and QuickBooks reports
- Reviewed federal tax payments folder
- Reviewed payroll folder and IRA contributions
- Reviewed credit card receipts and statements and reconciled with QuickBooks

## **Findings**

- All KPA financial records were clearly identified, organized in chronological order, and all documentation was easily located within the records.
- All balances for KPA accounts were accurate upon review.
- All deposits and disbursements for KPA were accurate upon review.

## **2014 Recommendations**

- The Audit Committee notes that a policy regarding external audits, one of the recommendations from the 2013 (FY 2012) audit report, has been drafted by the Finance Committee and reviewed by the KPA Executive Committee. It is expected that Executive Committee's recommended revisions will be incorporated into the document and presented at the next Executive Committee meeting so that this policy can be sent to the Board of Directors for their review and approval.

- The Audit Committee notes that the Finance Committee has been reconstituted and recommends that the KPA Executive Committee, in consultation with the Finance Committee, identify the specific activities and duties of the committee. The Audit Committee suggests that the following be considered as possible activities of the Finance Committee: a schedule for review and analysis of the performance of the organization's investments, a schedule of planned committee meetings, and periodic reports to the Executive Committee and/or Board of Directors regarding the Finance Committee's activities.
- The Audit Committee recommends that the Executive Committee discuss and review the organization's reimbursement policies and procedures for staff and volunteer travel, food, and lodging expenses and present their recommendations to the Board of Directors.

### **Final Note**

The Audit Committee commends Leslie Proasi for her exemplary management of the KPA financial records. The record keeping appears to be an accurate reflection of the transactions of the organization and the supporting documentation of account disbursements and deposits is in excellent order.

## **Executive Director's Report**



*Lisa Willner, Ph.D., KPA and KPF Executive Director*

2013 was an outstanding year for KPA in many respects, and one in which we made substantial progress on our strategic plan in each of KPA's three strategic priorities: Membership, Advocacy, and Leadership Development. Some details of each:

### **I. Strategic Priority: Membership**

**Membership Numbers:** There is much to celebrate here. In terms of the numbers, we have seen a small steady increase in the number of KPA's full voting members since 2009. (Counting from the end of the third quarter for each of those years.) The Membership Committee far exceeded its goals for new members, member re-instatement, and new student members. Our retention goal fell somewhat short (goal, 95%; actual, 88%), but with this being the first year we've tracked member numbers in this way, the goals were set without the advantage of any baseline data.

While many state psychological associations are showing "graying" trends, I'm very pleased to report some very encouraging news about membership and participation in KPA by early career psychologists: as of September 30, 35% of KPA's full voting members were licensed

within the past seven years, and 20% of full voting members are paying dues at a reduced ECP rate. These numbers bode well for KPA's future and longevity! Some discouraging data we've observed this year is a relatively low percentage of KBEP licensees at the Master's level who belong to KPA (approximately 28%), compared with the 54% of KBEP-licensed doctoral psychologists who are KPA members.

**Member Programs and Services:** 2013 brought us another outstanding Annual Convention, described by many participants as "the best one yet!" Additional services and events for members have included ethics consultations, practice consultations, outstanding CE events with substantial member discounts, KPA "CE Road Show" events in the eastern and western regions, as well as multiple opportunities for networking and community-building in person and on-line. In 2013, KPA passed its 5-year audit to maintain its status as an APA-approved CE provider, and received an entirely clean review.

An enormous benefit to KPA members is their easy access to Director of Operations, Leslie Proasi and Administrative Assistant, Sarah Burress, who are able to respond effectively to a variety of questions and concerns with promptness, friendliness, and efficiency. At Central Office, we strive to be a user-friendly organization, and we always keep member needs first and foremost in all of our operations. Throughout 2013, we've also been fortunate to have a number of student volunteers in the Central Office on a regular basis to help keep operations running smoothly. Many thanks to our 2013 volunteers from Bellarmine University, Centre College, and the University of Louisville!

## **II. Strategic Priority: Leadership Development**

Since 2010, we have provided a Board Orientation for newly elected members, and we continue to improve on the program, most recently by adding a mentoring component for incoming elected leadership. As part of KPA's Strategic Plan, we regularly incorporate elements of Kouzes and Posner's *The Leadership Challenge* into KPA Board activities. The KPA Board members and committee chairs also participate annually in a summer retreat. The theme for this year's retreat was *Advocacy*, and resulted in the formation of an Advocacy Committee, chaired by Georgeann Stamper Brown, PhD, as well as specific advocacy initiatives and activities. (See *Strategic Priority III* for details.)

KPA also participates annually in the State Leadership Conference (SLC) in Washington, DC, sponsored and funded by the APA Practice Organization (APAPO). This year's theme was *Countdown to Health Care Reform*, and the information and resources gathered there informed KPA's leadership development (and advocacy initiatives) throughout the year.

KPA's delegation for 2013 included Felicia Smith, PhD (President); Pamela Cartor, PhD (President-Elect); Patrick Possel (Public Education Campaign Chair); Sheila Schuster, PhD (Federal Advocacy Coordinator); Liz McKune, EdD (Director of Professional Affairs); Danelle Stevens-Watkins, PhD (Diversity Delegate); Lisa Willner, PhD (Executive Director). Three Kentucky graduate students, Pooja Khariwal, Amanda Mitchell, and Amanda Oerther also attended in various official APA Graduate Student (APAGS) capacities, and participated as part of Kentucky's robust delegation. While at SLC, KPA was honored to receive the 2013 Division 31 Diversity Award - a testament to outstanding leadership within our organization!

### **III. Strategic Priority: Advocacy**

**KPA's Theme for 2013:** Much more of my time and energy- as well as that of KPA's elected leadership, particularly KPA President Dr. Felicia Smith, and other member volunteers -- was devoted to advocacy initiatives than in prior years. Inspired by the 2012 and 2013 APAPO State Leadership Conferences, KPA's leadership unofficially adopted *Advocacy* as its overarching theme for 2013. This emphasis came at a critical time for Kentucky psychologists with the implementation of the Affordable Care Act (ACA), the opening of the health benefit plans offered by the KY Health Benefit Exchange, and an opportunity to increase the role of psychologists in providing services to a Kentucky Medicaid population, recently expanded by an estimated 308,000 individuals. Kentucky represented a unique opportunity for psychology in 2013 as the only southern state to expand Medicaid and to administer its own benefit exchange, as broadly reported in national news media.

The theme for the KPA Board of Director's Annual Leadership Retreat was *Advocacy in the Age of the Affordable Care Act*. The retreat's keynote speaker was Regan Hunt, executive director of Kentucky Voices for Health, a coalition of Kentuckians whose priorities include emphases on high quality and affordable health care, a focus on prevention, and improving the efficiency and effectiveness of health care for all Kentuckians. Ms. Hunt presented an overview of the Affordable Care Act, with an emphasis on how it is being enacted in Kentucky, and the role of mental health providers in achieving positive health outcomes for our state. As a result of the greater understanding gained by members of the KPA Board, initiatives were enacted to increase ACA education for *all* Kentucky psychologists. During the summer KPA Leadership Retreat, Dr. Smith established the KPA Advocacy Committee, which had its first official meeting on November 16, 2013, and has continued to be active in monitoring legislation, planning an event to connect KPA members with legislators, and other activities.

**KPA's Educational Initiatives on Health Care Reform:** In a follow-up to a very successful educational experience for the KPA Board, two continuing education events were added to KPA's full CE calendar, and two other planned events were tailored to be more advocacy-specific. These included: 1) a live webinar in July: *A First Step in Understanding the Affordable Care Act and Its Potential Impact on the Health and Mental Health of Kentuckians*; 2) a follow-up live webinar in September: *Expanded Opportunities for Mental Health Services under the Affordable Care Act* 3) a keynote at the November Annual Convention by Dr. Suzanne Bennett Johnson: *Psychology's Paradigm Shift: Can Psychology Successfully Transition from a Mental Health to a Health Profession*, and 4) a panel discussion moderated by Dr. Sheila Schuster, *The Affordable Care Act in Kentucky: Significant Change for Health and Mental Health!*, with panelists including Dr. Bennett Johnson, the executive director of the Kentucky Health Benefit exchange, representatives from Kentucky Medicaid, members of the Exchange's Behavioral Health Sub-Committee, and others. The total live audience for these combined educational events was an impressive 321 Kentucky psychologists, and the webinars and other resource materials remain available to KPA members at no charge on the KPA website.

Suzanne Bennett Johnson expressed her view that not only Kentucky's health exchange, but also our state psychological association is far ahead of the curve compared to the other states. She was very impressed with the work that Sheila, Dr. Rich Edelson, and others have done regarding parity and other issues; with KPA's progressive education initiatives and outreach; and our advocacy successes.

**Grant to Support Advocacy for Psychology:** KPA was successful in its application for a 2013 APAPO Committee for the Advancement of Professional Practice (CAPP) grant award, and received \$14,000 to be spent largely on contracting with McCarthy Strategic Solutions, a lobbying firm which will work closely alongside long-time KPA legislative agent, Sheila Schuster, Ph.D., throughout the 2014 Legislative Session and throughout the year.

**Advocacy Successes for Psychology in 2013:** The KPA Board, at its summer Leadership Retreat, brought in discussants to shed light on a unique-to-Kentucky regulation that failed to recognize psychologists as independent providers of mental health services under Medicaid. Under Kentucky law since 1965, only psychologists working under the auspices of a community mental health center (and a few other very specific exemptions) were able to provide Medicaid services, and these services required the signature of a physician. This created a two-tiered system of health care with psychologists as a lower-level provider, and was an obstacle to access to care for many Kentuckians. The Board voted unanimously to advocate with Kentucky's Medicaid policy-makers for psychologists to be fully recognized as Medicaid providers. Subsequently, Dr. Felicia Smith and I met with the Secretary of the KY Cabinet for Health & Family Services and the KY Medicaid Commissioner with regard to the expertise of psychologists in both behavioral health and in integrated care. KPA outlined problems in the current Medicaid system regarding obstacles to the full scope of practice of psychologists employed in the community mental health centers, and the exclusion of those not working within the CMHCs. KPA also made, and continues to make, recommendations to the Cabinet on implementation of the Health & Behavior codes and other changes which would enhance integrated care and would bring about the full utilization of psychological services. KPA leaders communicated with the membership throughout this process, and sent a letter to the Cabinet Secretary and Medicaid officials bearing the signatures of 223 KPA members! As a direct result of KPA's advocacy, the Secretary of the Cabinet of Health and Family Services announced this fall that the Medicaid network will be opened up, with psychologists to be fully recognized as health providers, beginning January 1, 2014. Representatives from KPA were delighted to be invited guests at the intimate meeting in which this major change in the provision of Medicaid services was announced, overturning a practice that had been in place for over 40 years.

Under the leadership of Dr. Sheila Schuster and with the support of Senator Mitch McConnell's office, KPA was instrumental in reversing changes *at the federal level* in Social Security Administration requirements for Disability Determination Services. Thanks to Dr. Schuster's interventions and advocacy, independently licensed Master's level providers can continue to conduct SSA disability evaluations in Kentucky as they have for the past 30 years. Without KPA's coordination of advocacy efforts on this issue, the livelihood of many Kentucky psychological practitioners was at great risk, and access to disability services for many Kentuckians was greatly endangered.

**More Advocacy Work Underway:** KPA leadership recognizes that an important focus of our advocacy needs to be a steady vigilance on scope of practice issues. We have seen increasing encroachment by other professions into the area of psychological testing and have established a work group - with Joe Edwards, PsyD, as its convener - to strengthen protection of testing by psychologists through recommending regulatory changes. As we enter 2014, this remains a work in progress.

Since national news about health care in Kentucky is rarely positive, it gives me pleasure to share the following from CNBC which aired on Tuesday, November 12, 2013: *If Obamacare data were a horse race, Kentucky would be leading the pack. KY has released in-depth, demographically detailed information about enrollments in its state-run Obamacare marketplace, setting a high bar for federal authorities.* Just as Kentucky led the pack in the implementation of the Affordable Care Act in 2013, the Kentucky Psychological Association has been on the forefront of member education and health care advocacy among member associations in the Commonwealth, and our sister organizations nationwide.

# Membership Report

*Leslie Proasi, Director of Operations*

As of September 30, 2013 KPA has a total of 687 voting members and 437 affiliate members. As you will see, KPA's full voting membership continues to grow. The number of affiliate members also increased over the past year and is primarily made up of undergraduate and graduate psychology students.

## Membership Comparison

<b>Full Voting Members</b>	<b>9/30/2009</b>	<b>9/30/2010</b>	<b>9/30/2011</b>	<b>9/30/2012</b>	<b>9/30/2013</b>
Doctoral Members					
Full Doctoral	308	313	333	337	348
Early Career - Doctoral Level	66	81	67	69	70
Total Doctoral Members	374	394	400	406	418
Masters w/ Independent Functioning Members	50	56	57	61	57
Masters Under Supervision Members					
Full Masters Under Supervision	45	45	54	60	61
Early Career - Masters Level	27	27	32	30	26
Total Masters Under Supervision Members	72	72	86	90	87
Academic Members	87	95	99	97	95
Emeritus Members	43	43	26	27	30
<b>TOTAL Full Voting Members</b>	<b>626</b>	<b>660</b>	<b>668</b>	<b>681</b>	<b>687</b>
<b>Affiliate Members</b>	<b>9/30/2009</b>	<b>9/30/2010</b>	<b>9/30/2011</b>	<b>9/30/2012</b>	<b>9/30/2013</b>
Undergraduate Students	193	184	200	135	207
Graduate Students	211	188	176	195	177
Post-Doctoral Level	14	12	17	18	19
Out-of-State	24	24	24	24	28
Allied Mental Health Professionals	3	4	5	8	6
<b>TOTAL Affiliates</b>	<b>445</b>	<b>412</b>	<b>422</b>	<b>380</b>	<b>437</b>
<b>OVERALL TOTAL</b>	<b>1071</b>	<b>1072</b>	<b>1090</b>	<b>1061</b>	<b>1124</b>

# Director of Professional Affairs Report



*Laurie Grimes, Ph.D., M.P.H.*

I took over the position of Director of Professional Affairs (DPA) for KPA on June 1, 2013. My primary role is to advocate for the practice of psychology in Kentucky by providing consultation and resources for members, representing KPA at meetings, working closely with the KPA Executive Director, lobbyist, and Board of Directors, corresponding with DPAs in other states regarding issues impacting the practice of psychology, and providing trainings and workshops. I have also been actively involved in this transition time when KPA's lobbying efforts are being spread among the tride-and-true-but-retiring Sheila Schuster, the McCarthy and Associates lobbying firm, and the new KPA Advocacy Committee, and will continue to incorporate this into my primary areas of involvement.

**2013 Accomplishments:** Many of my 2013 duties were focused on alerting and educating members about the many updated or revised systems involved in the practice of psychology, including the implementation of the HIPAA Final Rule, the release of DSM5, the impending release of ICD-10, the release of new CPT codes, and the many changes associated with the Affordable Care Act (ACA) such as the opening of Medicaid to psychologist. This information was disseminated through email blasts, newsletter and e-newsletter articles, a webinar, and a convention panel discussion. I attended the 2013 KPA Board retreat as well as all meetings for the KPA Executive Committee, KPA Board of Director, and the Advocacy Committee. I regularly respond to member requests and monitored the APA listserv for DPAs and responded as needed.

**2014 Goals:** participating in the Membership Committee, the Psychological Testing work group, and the ABA work group. I hope to put a DPA advisory committee together through the regional reps via the membership committee to help facilitate the flow of information between me and members in all areas of the state. The ACA and liaison effort with insurance companies will occupy my time as will participating in the work towards establishing a structure for the organization's political giving and lobbying.

# Legislative Agent Report



*Sheila A. Schuster, Ph.D. KPA Legislative Agent & KPA Federal Advocacy Coordinator*

Advocacy on behalf of psychology and the people that we serve is a core function of the KY Psychological Association. Our goals are to promote psychology as a science and a profession and to protect and enhance the practice of psychology to the benefit of our clients. For many years, I have served as the point person for KPA's advocacy with legislators, regulators and payers at the state level as the KPA Legislative Agent (Lobbyist) and at the federal level as the KPA Federal Advocacy Coordinator (FAC). 2013 saw significant changes in the infrastructure at KPA with regard to advocacy. With preparations in the works for my retirement in 2015, KPA leaders formed an Advocacy Committee chaired by Dr. Georgeann Stamper Brown to begin taking on some of the functions that I had performed over the years. The KPA Advocacy Committee is engaging KPA members to become more knowledgeable and more involved in all aspects of advocacy, including political giving. Also, KPA applied for – and received – grant funding from APAPO's Committee for the Advancement of Professional Psychology (CAPP) to engage another lobbyist to work with me during the upcoming 2014 KY General Assembly session. The firm of McCarthy Strategic Solutions (MSS) was chosen. Its founder, John McCarthy, is an experienced, well-respected individual in Frankfort, having served in a number of policy, consultation and lobbying roles over the years. His firm offers personnel with specific expertise, such as in administrative regulations, which will be helpful to our advocacy efforts. The process of policy change at the state level continues to focus legislatively on the KY General Assembly and administratively on the Executive branch through regulations and executive orders. At the federal level, KPA works closely with the APAPO Governmental Affairs Office which sets the agenda and the advocacy strategy for policy change.

**2013 Goals and Accomplishments – State:** The 2013 General Assembly session was a “short” (30-day) session during which KPA advocated for an ambitious agenda adopted by the Board in December of 2012. At the top of the list was legislation to correct a problem with the Duty to Warn statute which has been interpreted to apply only to inpatient individuals. Unfortunately, our legislation failed to move quickly enough through the process in this short session. Plans are underway to secure a different sponsoring legislator for the 2014 session. Legislation to address the pressure mounting on the Community Mental Health Centers (CMHCs) due to escalating employer payments into the state pension also failed to pass, despite persistent advocacy on the issue. KPA engaged with the hospital association and other providers to pass a bill which would improve the appeal process for

denials of services by the Medicaid Managed Care Organizations (MCOs); unfortunately, the Governor chose to veto the bill and it was not overridden. Legislation to dismantle the state's Health Benefit Exchange and to prevent the expansion of Medicaid under the Affordable Care Act failed to pass, thus preserving the state's opportunities to take full advantage of the federal legislation.

KPA's Board led by Dr. Felicia Smith directed significant advocacy toward the KY Cabinet for Health and Family Services to encourage the opening up of the Medicaid Behavioral Health provider network beyond the traditional CMHC providers. Communications in person, by letter and by email from KPA leaders and members played a significant role in the Cabinet's ultimate decision to provide opportunities for psychologists and other mental health professionals to become credentialed as Medicaid providers. I worked with Dr. Laurie Grimes, KPA's Director of Professional Affairs, to provide several webinars on the ACA and on the implications for psychology of an open provider network. We assembled an all-star cast of presenters on the topic at the KPA Annual Convention, including representatives from the KY Dept. for Medicaid Services, the KY Health Benefit Exchange, and the KY Department of Insurance. We anticipate as we go into 2014 that additional education and advocacy will be needed to assure that all levels of psychological providers are included fully in the network, that the credentialing process is operational, and that the appropriate regulations are in place.

As the KY Health Benefit Exchange private insurance plans are put into place, a critical issue will be to assure that the plans offered fully meet the federal parity standard for mental health and substance abuse treatment. Several KPA members including myself are serving on the policy subcommittee charged with addressing this issue.

**2013 Goals and Accomplishments – Federal:** KPA had one of its largest delegations attending the March APA State Leadership Conference (SLC). For the Capitol Hill visits, we had 8 members and students visiting the Kentucky delegation. The focus of our advocacy efforts were the same as in the previous year - revising the Medicare definition of "Physician" to include psychologists, restoring cuts to the Medicare reimbursement rate for mental health services, and including psychologists in financial support for developing electronic health records. We had quite a lengthy meeting with our newest Congressman, Andy Barr (R-6<sup>th</sup>) from Lexington. In addition to our topics, he was very interested in our views of the Sandy Hook School shootings and our suggestions about preventing such tragedies in the future. We have again secured the Co-Sponsorship of Congressman John Yarmuth (D - 3<sup>rd</sup> District) on the bill to revise the Medicare physician definition. And once again, Congressman Brett Guthrie (R - 2<sup>nd</sup>) has signed on as a Co-Sponsor of the electronic health records legislation (BHIT).

While advocacy "on the Hill" in face-to-face meetings with members of Congress and/or their staff are important, the real advocacy takes place at home when KPA members become engaged with their House member and the state's two Senators to voice their concerns and issues and ask for legislative support. To help in that effort, we are using a new email system underwritten by APAPO to alert members about issues and to request that they take action by contacting their members via email. The new system is easier for

me to use in communicating with KPA members and appears to be working well in getting the word out. We have been successful in (again) urging Congress to stave off making any additional cuts to psychologists' reimbursement for Medicare services. While this is a "band aid" until a permanent solution for the Sustainable Growth Rate (SGR) is developed, it is a welcome relief for psychological providers!

These long-standing contacts with our KY Delegation in Washington led to one of KPA's most successful advocacy efforts. In late April, the KPA office was contacted by a number of Masters'-level providers with autonomous functioning about a decision made by the Kentucky Social Security Office of Disability Determination Services that they would no longer be able to provide examination services as had been the case for nearly thirty years. Instead, they would have to have a co-signature by a Licensed Psychologist on all examination reports, even though that is not a legal requirement in Kentucky.

As it has done on numerous other advocacy issues, KPA immediately sprang into action. We initiated communications with the Kentucky SS office for possible work-arounds and contacted the KY Board of Examiners of Psychology, requesting that they issue a letter clarifying that the providers were practicing entirely within the legal structure in Kentucky. KPA took on a leadership and coordinating role in pulling together information from the providers and in communicating with congressional offices, state legislators who had been contacted and with the Legislative Research Commission. In the latter case, we worked with LRC staff to explain the situation, pointing out that the remedy needed to happen at the federal, not at the state level.

Our collective contacts were able to generate both interest and response from several of the Congressional offices, most notably that of Senator Mitch McConnell and of Congressman Thomas Massie. We redoubled our efforts in focusing on contacts in Washington with key Congressional staff members. A comprehensive letter from KPA was sent with numerous attachments, spelling out the legal status of the providers, summarizing the history of our licensing law, sharing data gathered on the number of examinations and the counties in which they were done over the previous 12-month period, and making a very specific "ask" to have Kentucky exempted in the Social Security regulations from the doctoral requirement, as had been done for Vermont, West Virginia and Puerto Rico. [This letter and the KBEP letter are posted on the KPA website.]

Progress was being made, resulting in the Atlanta regional SS office actually scheduling a meeting with Sen. McConnell's staff...until the government shutdown occurred. While no communications with the SS offices were possible, I was in almost constant communication with staff in Sen. McConnell's office to be ready for a (hopefully) rescheduled meeting once the government was again open for business. Those affected and their colleagues were also contacting their members of Congress both in DC and back at home. They pointed out the effect on their livelihood and practices, and also the effect of creating significant barriers for Kentuckians, particularly in rural communities, in accessing these examination services.

**And our collective advocacy paid off!** The Baltimore office was in contact with Sen. McConnell's staff once the shutdown was over and agreed to modify the SSA Program Operations Manual System (POMS) in order to **make the policy change effective immediately!** That has been officially done and the CPAFs and LPPs have received a letter from the KY SSA-DDS office, notifying them that the contract cancellation has been rescinded and that they are now recognized officially as providers. The change gives these providers the protection of a formal change of policy made by SSA. Working together as KPA, we have collectively moved the federal ship of state to do the right thing. And that is a victory to be savored!

**2014 Goals:** With the KPA Advocacy Committee firmly established, the involvement of a greater number of KPA members in advocacy will be a priority. The experience and different perspective and approaches of the new lobbyist and his colleagues will bring a fresh approach to augment an energized leadership and membership. Specific outreach to graduate students and ECPs will be developed, so as to "grow" the knowledge base, experience and energy of KPA's membership in advocacy.

Setting specific legislative priorities at the state level will involve continued work with the KY Mental Health Coalition and more active involvement of the KPA Board of Directors to make the legislative agenda fit the goals of the association for its members and for the people we serve. Maintaining and enhancing the implementation of the Affordable Care Act in order to increase access to health and mental health services will be a priority, as will a focus on budgetary issues to be addressed in the 2014 KY General Assembly session. Advocacy around the opening of the Medicaid Behavioral Health Provider Network will be demanding of KPA's effort and attention. Federal advocacy goals continue to be: inclusion of psychologists in the Medicare definition of "physician", support for integration of behavioral health and primary care, and restoration of proposed cuts to Medicare reimbursement for psychological services.

**Additional Comments:** All KPA members are encouraged to look for opportunities for Advocacy Training – whether offered in workshops or via webinars – to help equip them with the tools for effectively communicating with policy-makers. The KPA Advocacy Committee will be recruiting KPA members to join in their work, and will be offering a Lobby Day during the 2014 KY General Assembly session to bring psychologists and students to Frankfort to interact with their legislators. Those KPA members who are also APA members will be receiving emailed "Action Alerts" and are asked to respond promptly to them. Your voice – as a psychologist and a Kentuckian – does make a difference!

# 2013 Annual Convention Report

*Convention Co-chairs Jennifer Sutherland, M.S., Ed.S., and Janet Dean, Ph.D.*

KPA's 2013 Annual Convention, "*Refining Our Craft for Today's World*," was a tremendous success. There were many outstanding speakers and workshops, and lots of great networking opportunities as we came together for our yearly "family reunion." Our Convention was made possible thanks to the entire 2013 Convention Committee, and all of our wonderful volunteer presenters! We will be back in downtown Louisville in 2014 for what promises to be yet another wonderful gathering, November 6<sup>th</sup> - 8<sup>th</sup>, at the Galt House.



**2013 KPA Annual Awards:** The 2013 KPA Annual Awards luncheon was held on Friday, November 15th, during the KPA Convention. Congratulations to the award recipients!



**Hall of Fame Inductee** - William J. Meegan, Ph.D.  
**Psychologist of the Year** - Joseph F. Edwards, Psy.D.  
**Distinguished Career in Psychology** - David L. Wunsch, Ph.D.  
**Jack Runyon Community Service** - Virginia Frazier, Psy.D.  
**Distinguished Public Service Award** - Senator Jimmy Higdon  
**Distinguished Public Service Award** - Representative Jesse Crenshaw  
**Schuster Advocacy Award** - Felicia Smith, Ph.D.  
**Media Award** - Al Cross, Kentucky Healthy News

**Reception Honoring New Psychology Licensees:** Dr. Eva Markham, Chair of the Kentucky Board of Examiners of Psychology, was on hand to swear in several of the Commonwealth's newest additions to our profession, while KPA members, including

members of the KPA Board of Directors and the Executive Director, were on hand to offer personal welcomes and congratulations. Oath participants included: Ginny Frazier, Psy.D., Emily Calvert, Ph.D., Jessica Newland, Psy.D., Adu Boateng, Ph.D., John Shealy, Ph.D. and Dr. Joyce Saunders.

## 2013 Kentucky Psychological Foundation Report

**Kentucky Psychological Foundation - Silent Auction:** Our fourth annual Silent Auction raised over \$3000 for the benefit of the Kentucky Psychological Foundation (KPF). The Foundation supports the mission and vision of KPA and provides funding for the Spring Academic Conference, KPA Awards, multicultural scholarships, the Research Colloquium Travel Award, Diversity initiatives and more. KPF continues to underwrite CE processing for psychologists to participate in psychological first aid training offered by the Kentucky Community Crisis Response Board. Many thanks to KPA Board members and our other Silent Auction donors for their generosity, to all those who bid on items for their participation and enthusiasm, and a very special thank you to KPF Silent Auction Coordinators, Dr. Maggie Sergeant and Sarah Burress.

**Kentucky Psychological Foundation - Spring Academic Conference:** The 2013 KPF Spring Academic Conference (SAC) was held on Saturday, March 30<sup>th</sup>, at the University of Louisville. Annually, the SAC provides a unique opportunity for graduate and undergraduate students to present their research in juried competitions, learn about career options and paths, develop practical skills, attend workshops, and network with fellow Kentucky psychology students. Congratulations to Dr. Patrick Pössel, winner of the Graduate Mentor of the Year Award, and to Bellarmine University's team for winning the Psych Bowl competition. Faculty members from most of the Commonwealth's Psychology Departments, and many other volunteers participated in the Conference as judges, research consultants, mentors, coaches, and more. This year's SAC was attended by more than 200 participants overall.



# State Leadership Conference:

From March 9th – 12th, nine KPA members were in Washington, D.C. as delegates to the annual State Leadership Conference (SLC), sponsored by the APA Practice Organization. The theme for this year's SLC was "Countdown to Health Care Reform."



# KPA Board Representative Reports

## Regional Representative Reports

### Central



*Jon R. Urey, Ph.D.*

As a representative I strive to keep members in my region informed about activities and decisions of the KPA board, and to keep them informed about benefits and opportunities available through their KPA membership. There is an ongoing commitment to facilitate growth in KPA membership within the Central region.

**2013 Accomplishments:** As a newly elected representative, my primary goal was to acquaint myself with the membership within my region, keep them as well informed as possible, and keep them informed of board activities. I have been gratified by the response of many members and have been able to respond to a number of questions and concerns. A social gathering was held in September with the purpose of promoting KPA membership. Sadly, it was very poorly attended.

**2014 Goals:** I am planning to attempt some different approaches to increasing membership within the region. First, I am looking into co-hosting with other members social events in some other areas of the region other than Elizabethtown. Second, It has become clear that the percentage of KPA membership is quite low among psychologists working in community mental health. I am looking for opportunities to speak to groups within the community mental health centers in the Central region to present the benefits of membership. Finally, the Central region will be hosting a CE event and I am looking forward organizing and facilitating this event.

## Eastern



*Cecelia White, M.A.*

As Eastern representative, I approve and welcome new members, encourage growth in membership as well as follow-up on non-renewal of membership, relay any concerns to the Board of Executives, and provide needed information to members.

**2013 Accomplishments:** I continued to perform above tasks and to be aware of any new issues that may have arisen.

**2014 Goals:** For 2014, I will continue with the above mentioned objectives.

## Greater Fayette



*Jennifer Sutherland, M.S., Ed.S.*

I serve as a representative of my region to the Board and relay info to my constituents. I also promote membership and educate others of the benefits to membership in KPA and then welcome new members in my region. I contact lapsed members to encourage membership renewal. Lastly, I host a yearly social/networking event or activity to further encourage participation.

**2013 Accomplishments:** I stayed in touch with my region via regular emails and welcomed new members. I encouraged others to join KPA and explained benefits. To further encourage membership I hosted a yearly gathering. I also attended 3 of 4 board meetings and monthly phone membership committee meetings.

**2014 Goals:** My goal is to accomplish the same objectives as 2013.

## Greater Jefferson



*Sam Stodghill, Ph.D.*

1. Make contact with new members to welcome them and describe resources and opportunities for involvement. 2. Contact lapsed members to encourage continued membership and field any concerns. 3. Attend the quarterly Board meetings and help disseminate key information of interest to Jefferson Region members. 4. Participate as a member of the Membership Committee via teleconferences. 5. Publicizing "announcements of interest" for members in our area. 6. Contact potential members, share information about benefits of membership and invite them to join. 7. Field emails and phone calls from region members 8. Organize social event

**2013 Accomplishments:** Accomplished ongoing activities related to goals 1-7.

**2014 Goals:** Prior year's goals will continue to be important. In terms of goals 5 and 6, efforts centering around communicating to membership (and getting their input) and encouraging involvement in recent advocacy efforts will likely continue to be important areas of activity in 2014.

## Northern



*David Olson, Ph.D.*

Northern Region Representative Sean Reilley, Ph.D., was re-located mid-year to KPA's Fayette Region. David Olson, Ph.D., was appointed by KPA's President to serve the remainder of the term.

## Western



*Bernie Bettinelli, Ed.D.*

Attendance at Board Meetings. Member of the Membership Committee. Efforts to make KPA more responsive to the needs of constituents in the Western Region.

**2013 Accomplishments:** Worked successfully with Central Office Staff to bring a CEU Roadshow to Western KY last summer. Ongoing participation at Board meetings and with Membership Committee. Tried to keep up with welcoming new members and dealing with lapsed members.

**2014 Goals:** Here's a new elected rep for Western Region this year. I will do my best to support and orient him (Paul Owen) in his transition.

## Interest Section Representative Reports

*NOTE: The five KPA Interest Sections with the largest membership at the time of Board elections will be entitled to elected representation on the KPA Board of Directors. For 2013, the five interest sections with elected board representation were: Child/Adolescent, Clinical, Education and Training, Forensic, and Health.*

### Child/Adolescent



*Dan Florell, Ph.D.*

The Child Adolescent Interest Group representative's role is to represent the interests of practitioners who work with children and adolescents. To that end, the representative facilitates communication among group members and advocates for their interests.

**2013 Accomplishments:** 1. Increase activity of child adolescent group on their listserv and at KPA annual convention. 2. Create resources that assist child/adolescent practitioners in private practice 3. Increase resources for child/adolescent practitioners and liaison with school districts.

**2014 Goals:** The current representative is currently rotating off the board and was unable to liaison with the new representative. Some suggested goals for the coming year could include:

1. Send out e-mails at least quarterly to child/adolescent listserv seeking feedback and solicit issues that are ongoing with membership.
2. Coordinate with private practice committee to create documents that assist those who are in private practice, particularly with one document providing guidance on advertising of services.
3. Liaison with school psychologists working in the public schools to create at least one article that will help bridge understanding between the private practice and public school settings.

## Clinical



*Georgeann Brown, Ph.D.*

2013 was an active year for me in KPA. In my role as Clinical Interest Representative, I attended quarterly board meetings, the Annual Board retreat, helped some with convention, maintained the listserv, and worked some on the private practice taskforce. However, I feel like my greater accomplishment was my participation in other KPA-related activities where I could "represent" clinical interests and make connections with other members, such as my participation on the convention committee, hosting the Fayette County social at my house, having dinner with KPA convention speakers, and my growing participation with advocacy (including being named the Advocacy Chair and forming the Advocacy Committee). I am writing a separate report for Advocacy, but I feel that involvement with advocacy overlapped with my duties as the Clinical Interest Rep. I was involved in multiple meetings regarding opening up the Medicaid network, and I helped to draft a letter/e-mail to members regarding having them advocate for the Medicaid network to be opened up. I have been responsive to members' concerns about growing a vital practice and how to get reimbursed.

**2013 Accomplishments:** I met most of my goals last year as the Clinical Rep, including making connections with other members, representing clinicians' concerns and needs, and getting involved with many KPA-related activities. I did not meet my goal of advancing the private practice taskforce much further than in 2012, but I am hopeful that the next Clinical Interest Rep (who was on the private practice taskforce) can continue this work.

**2014 Goals:** As I am no longer the Clinical Interest Representative, I plan to settle into my duties as the Advocacy Committee Chair, where I hope to still represent the interest of clinicians in KPA through advocacy efforts.

## Community and Public Service



*Elizabeth Clark, M.S.*

To engage KPA members to participate in community service events and relations regarding mental health issues. To strengthen psychologists role within the communities in which they live and work in bringing more recognition to mental health, within a public realm.

**2013 Accomplishments:** Membership within the interest section grew. Information regarding Community events was passed along to members at least quarterly.

## Diversity



*Danelle Stevens-Watkins, Ph.D.*

Hold regular, at least quarterly meetings, including a combination of face-to-face and conference call meetings with individual committee members (as needed) and full group. Attend, or send a representative (if possible), to the Board meetings. As needed, request assistance in developing plan by gathering input from your committee members. Strive to have at least one Master's and one student member. The committee composition should reflect the membership as much as possible. Other goals can be added at the discretion of the chair and approval of the Board.

**2013 Accomplishments:** I expanded membership, outreach, and recruitment efforts. Recruitment of multicultural expert Dr. Beverly Greene for 2013 KPA Annual Convention. Dr. Greene led a CE workshop on considerations of clinical practice with diverse clientele. Dr. Aesha Tyler represented KPA at the APA SLC meeting in March 2013 as the diversity delegate.

**2014 Goals:** Expand Diversity Committee through issuing recruitment announcement. Recruitment statement issued January- March 2014 as several email messages were distributed across KPA listservs. The recruitment effort led to the addition of several new

Diversity Committee members, including: Daniel Walinsky, Ph.D., Lecturer, University of Kentucky, Aesha Tyler, Psy.D., Senior Staff Psychologist, University of Kentucky Counseling Center, Joi-Sheree' Knighton, M.A., Counseling Psychology PhD Student, University of Kentucky.

Organize and plan 2015 KPF Diversity Committee. The current proposed theme focuses on "bridging the gap" to initiate dialogue and exchange between mental health professionals, community resources, and educators. Weekly to bi-weekly conference calls are currently held to continue solidifying theme and objectives. Additionally, individual committee members are contacting administrators at various levels in secondary education to inquire about areas of concern. This effort is done to ensure convention theme is marketable to educators and psychologists.

Secure Keynote Speaker for 2015 KPF Diversity Convention. A few keynote speakers have been proposed including: Dr. Beverly Daniel Tatum, scholar in education and race relations; Dr. Ivory Toldson, scholar in education policy and systemic change; and Dr. Janet Helms, expert in identity formation and multicultural issues. Individual committee members have volunteered to obtain additional information on fees, availability, and expertise of potential speakers.

Secure external funding for 2015 KPF Diversity Convention. Several potential sources of external funding have been proposed. Currently researching 2-3 sources for suitability.

## Education and Training



*Jennifer Price, Ph.D.*

The Education and Training Interest Group (ETIG) is for KPA members who are involved with or interested in aspects of training and education. Those with an interest in either/both graduate and undergraduate education as well as involved in the training of future professionals are invited to be a part of this group. Current members include students, practicum supervisors, internship supervisors, professors/instructors, dissertation committee members, and those interested in ethical and professional issues around training. We are an inclusive group that utilizes a listserv to share ideas. Currently, the group has board representation within KPA.

**2013 Accomplishments:** 1) Conducted a needs-assessment of education & training interest section members 2) Began working to increase collaboration between undergraduate and graduate programs 3) Worked to increase student membership in KPA 4) Conducted a training-specific workshop at the 2013 KPA Convention

**2014 Goals:** 1) Plan a successful Spring Academic Conference with an advocacy theme 2) Increase collaboration between undergraduate and graduate programs 3) Increase student membership in KPA 4) Schedule a teaching-specific workshop at the 2014 KPA convention

## Forensic



*Kelli Marvin, Ph.D.*

Increase awareness of best practice forensic reports and testimony

**2013 Accomplishments:** Forensic library Establishment of a core group of forensic practitioners who attend Dinner & Didactics Use of position of Director of FMHS at UL to attract high level and international presenters for colloquia, free of charge to the psychological community and with CE credit

## Health Psychology



*Amanda Merchant, Ph.D.*

The focus of the Health Psychology Section representative is to provide a forum for a discussion among psychologists in the state interested in health psychology and communicate their interests/concerns to the Board.

**2013 Accomplishments:** We organized presenters and forum for a health psychology workshop, but low registration rates lead to canceling event. Participated in board meetings and attended retreat. Participated in interview for new DPA. Hosted Susan Bennett Johnson, PhD at KPA convention.

**2014 Goals:** We plan to continue to address health psychologists' interests and concerns to the Board. Help with CE events related to health psychology. Attend Board meetings and retreat.

In addition to the five Interest Sections with formal Board representatives, KPA includes these additional Interest Sections: Rural and Science & Research

KPA Member Category Board Representative  
Reports  
Academic Representative



*Arthur Nonneman, Ph.D.*

The role of the Academic Representative is to represent the interests of academic members to the KPA Board and to serve as a liaison and resource for academic members.

**2013 Accomplishments:** The goal to increase academic membership in KPA, including student membership, and to increase involvement in the Spring Academic Conference (SAC) by faculty and students in the Western part of the state were met. The March 30, 2013 SAC at University of L. was successful by all measures. Planning for the March 29, 2014 SAC at Asbury University is underway. I have contacted former KPA members whose academic membership has lapsed in an effort to induce them to rejoin. None expressed dissatisfaction with KPA, allowing membership to lapse due to retirement, movement out of the state, or changed career. My goal to promote participation in the KPAF Research Colloquium Travel Award program was not met. Although some departments expressed interest, none applied for funding.

**2014 Goals:** My term of office expires at the end of 2013. Dr. Rich Lewine, the newly elected Academic Representative, will formulate his own goals for 2014.

## Masters Representative



*Deborah Arnold, M.A.*

The Master's Representative position on the KPA Board serves as a voice for professionals credentialed at the Master's level. This is a permanent position with full voting privileges.

**2013 Accomplishments:** I contacted and sent welcome emails to all new Master level KPA members approved as notified. I also provided informational emails to all Master level members regarding KPA activities and initiatives. I contacted lapsed members as requested from Central Office. Serving in the role of liaison between MA members and the KPA Board, I actively solicited issues and concerns from MA members prior to KPA Board meetings and presented those to KPA Board Chair.

**2014 Goals:** To ensure any specific issues impacting Master level practitioners are professionally presented and addressed timely through appropriate channels. Maintain contact and facilitate KPA networking with college and universities that offer terminal master degrees.

## Early Career Psychologist Representative

*This position was vacated in 2013. (Subsequently, Eric Russ, Ph.D., has been appointed to serve as the Early Career Psychologist Representative in 2014.)*

## KPA Graduate (KPAGS) Representative



*Donna Price, M.A.*

Help KPA recruit students, plan student-related activities and advocate for students on the KPA Board.

**2014 Goals:** Planning for the Spring Academic Conference continues. The membership drive for new student members is ongoing until March 15. With APAGS reps, submitted an application for the 2014 APAGS/CAPP/Division 31 SPTA Award. This award recognizes innovation and accomplishment in student programming and activities and is administered by APAGS

## KPA Committee Reports

### Bylaws Review Committee (Ad Hoc)



*Chair: Stanley Bittman, Ph.D.*

*Committee Members: Sarah Shelton, Psy.D., M.P.H., M.S.C.P*

Purpose of this committee is to accept assignments from KPA leadership to assist with review of existing and proposed KPA By Laws. My role as liaison is to assist in the coordination of this review by the other members of this committee.

**2013 Accomplishments:** One Bylaw was review and recommendation made in order to allow for the participation of a student representative on one of the KPA committees.

**2014 Goals:** The goal is to provide assistance when requested.

## Communications



*Chair: Sarah Shelton, Psy.D., M.P.H., M.S.C.P.*

*Committee Members: Rachel Bruehner, M.Ed., Kristy Kilcoyne, Psy.D., Lizabeth Moore, M.S., Sean Reilley, Ph.D.*

The purpose of the communications committee of KPA is to distribute current and accurate information to KPA members, and to serve as a consultative resource for KPA staff and

divisions. The committee is responsible for creating and editing the KPA e-Newsletter and The Kentucky Psychologist. The committee serves as a consultative resource to KPA staff and divisions regarding website content and formatting and appropriate use of the listservs. The committee meets quarterly via teleconference with interim communication via email. All levels of KPA memberships are eligible to participate on this committee, which operates under the guidance of an appointed Chair. This committee is overseen by the KPA Board and its actions are subject to Board approval. As Chair of the Communications Committee, I provide leadership in all of these domains and facilitate internal and external collaboration as appropriate. The Communications Committee is accepting new members. Student members are particularly encouraged to apply.

**2013 Accomplishments:** Organizing and leading Committee meetings via the web/phone as needed; Meeting in-person and via telephone and email with KPA Administrative Members regarding the new website; Conducting a survey of KPA members regarding their needs and preferences for the new website as well as gathering and disseminating the results of the survey; Providing input into the design and basic components of the new website; Drafting and obtaining approval of a revised KPA Listserv Guidelines & Policies document; Submitting content for the KPA print and e-newsletters; Participating in radio programming on the Stan Frager show; Publishing the print and e-newsletter (Sean Reilley, Editor); Liaising with other Committees, Interest Sections, Groups, and Task Forces; Monitoring the KPA Listserv, responding to questions about the Listserv, and issuing warnings for misuse of the Listserv; Completing communications related tasks under the direction of the KPA Administration and the KPA Executive Committee, Attending and participating at KPA Quarterly Board Meetings

**2014 Goals:** Ongoing Communications Committee Tasks include, Publishing the print and e-newsletter (Sean Reilley, Editor); Liaising with other Committees, Interest Sections, Groups, and Task Forces; Monitoring the KPA Listserv, responding to questions about the Listserv, and issuing warnings for misuse of the Listserv; Completing communications related tasks under the direction of the KPA Administration and the KPA Executive Committee, Attending and participating at KPA Quarterly Board Meetings.

Upcoming goals that are new include being involved in the 2014 website roll out, maintenance, and changes.

# Continuing Education Program Development



*Chair: Joseph Edwards, Psy.D.*

*Committee Members: Venice Anderson (Graduate Student), Laura Smalley M.A., Jenny Petrie (Graduate Student), Amy Wendell, Psy.D., Lisa Willner, Ph.D., KPA Executive Director*

We provide quality CE programming for KPA members and those outside of KPA who choose to obtain CE credits via KPA workshops and webinars. We are one of a few revenue-generating streams for the organization. The CEPD committee would love to have new members join our committee. Please contact the KPA office or chair of the committee, if interested.

**2013 Accomplishments:** The Committee planned for the following CE events in 2013: 1/25/2013, How the Emperor Gets His Clothes: The Making of the DSM-5 3.0, Manufacturing Depression: How Unhappiness Became a Disease 1.5

**2014 Goals:** Monday, 1/13/2014 Advocacy in Action: How to Influence Public Policy in Frankfort, Frankfort Time: 1:00 PM - 4:00 PM

Friday, January 24, 2014 Keeping Your Practice Current: Tools for the Modern Therapist Time: 9:00 AM - 4:30 PM

Wednesday, January 29, 2014 Exploring Adult Attachment: Secure and Insecure Love-Interactive Webinar, Time: Noon - 1pm, Eastern Time

Friday, February 07, 2014 Multiple Minority Identities: Understanding Cultural and Individual Diversity Time: 8:30 AM - 4:30 PM

Thursday, February 20, 2014 Substance Work- The ever changing elements & challenges of substance abuse treatment: an update for all clinicians 8:30-4:30 Louisville

Wednesday, February 26, 2014 Adult Attachment in Psychotherapy- Interactive Webinar Time: Noon - 1pm, Eastern Time

Wednesday, March 12, 2014 Attachment: A guide to effective couple intervention-Interactive Webinar Time: Noon - 1pm, Eastern Time

Wednesday, March 19, 2014 Healing Broken Bonds: Traumatic Attachment and Affect Regulation Location: Louisville Time: 9:00 AM - 4:30 PM

Wednesday, April 16, 2014 DMM Integrated Treatment of Adults in Family Context-Interactive Webinar Time: Noon - 1pm, Eastern Time

Friday, April 18, 2014 To Breach or Not to Breach: The Ethical Consideration of Boundary Issues in Clinical Settings Location: Lexington Time: 1:30 PM - 4:30 PM

Wednesday, May 07, 2014 A Developmental Perspective on Attachment- Interactive Webinar Time: Noon - 1pm, Eastern Time

Wednesday, June 11, 2014 Adult Attachment and Religion/Spirituality- Interactive Webinar Time: Noon - 1pm, Eastern Time

Friday, June 13, 2014 Basic Supervision, Location: Louisville Time: 9:30 AM - 12:30 PM

Advanced Supervision: Psychodramatic Supervision-Beyond Role-Playing Location: Louisville Time: 12:30 PM - 4:30 PM

Friday, September 26, 2014 Mind and Body Wellness: Applications for Contemporary Clinical Practice Location: Louisville Time: 9:00 AM - 4:30 PM

Thursday, October 02, 2014 An Introduction to Cross Battery Assessment and its use in the identification of Specific Learning Disabilities Time: 9:30 AM - 12:30 PM

## Continuing Education Review Committee



*Chair: Byron Tharpe, M.A.*

*Committee Members: Dwight Auvenshine, Ph.D., Jonathan Cole, Ph.D., Maureen Dennis, M.S., Matt Gilbert, Psy.D. Douglas Hindman, Ph.D., James Smith, M.S.*

The purpose of the CER is to review proposed CE events to insure that they meet APA and state guidelines for CE credits and to send those recommendations to the KPA office within 5 business days of our receipt.

**2013 Accomplishments:** The 2013 goals were to continue working on getting the timing on CE proposals to 5 working days. We were able to meet that goal by the end of the year. The Committee also added 1 new member, Maureen Davis to our ranks.

**2014 Goals:** The goals/plans for 2014 for the CER is to look more closely at proposals for CEs that are a bit more medically based than in the past. With the Healthcare Reform there is a move in medicine to work more closely with other disciplines in healthcare in order to work more cooperatively and we should be exploring whether the APA and State guidelines would allow giving CE credits for crossover courses.

## Early Career Psychologists

*During 2013, Eric Russ, Ph.D., replaced Laura Linebarger, Psy.D., as ECP Committee Chair.*

## Ethics Committee



*Chair: Kim McClanahan, Ph.D.*

*Vice Chair: Sharon Turpin, M.S.*

*Committee Members: Patricia Burke, Ph.D., Joni Caldwell, Ph.D, Zoe Leibowitz, M.S., Kenneth Lombart, Ph.D., Charles Morgan, Ph.D.*

The Ethics Committee primarily provides CEU events throughout the year on various ethics topics that fulfill mandatory ethics CE requirements. The Committee responds to written ethical dilemmas from KPA members via the KPA website. We do not provide legal advice or make recommendations as to what a practitioner should or should not do in response to a dilemma, but outline relevant ethical principles and standards to be used as guidelines in making decisions. The Ethics Committee does welcome inquiries from prospective members.

**2013 Accomplishments:** Held quarterly meetings. Presented at KPA Annual Convention and other regional workshops during the year. Completed a Wellness and Self-Care Resource page posted on the KPA website. Completed several steps toward development of a Colleague Assistance Program (CAP). Revised certain documents to include KPA language that is necessary to implement a Provider Panel of peer psychologists who will provide psychological services to distressed/impaired colleagues. Developed a CAP survey that was distributed at the Annual Convention; results are pending. Responded to several ethical dilemmas from KPA membership. Wrote articles for the KPA newsletter and e-newsletter regarding ethical topics.

**2014 Goals:** Continue to respond to ethical consults and provide CE events (one will be held in April in Lexington). Further develop Wellness Resource page. Conduct further CAP surveys as needed. Continue to consult with the EC regarding the CAP application process, matching providers with colleagues, and a succession plan for K-CAP members. Continue to consult with the Ohio Psychological Assoc.

## Finance Committee

*Chair: Arthur Shechet, Ph.D.*

*Committee Members: Lois Doan, M.A., Carol Lowery, Ph.D.*

## Membership Committee



*Chair: Deborah Arnold, M.A.*

## Psychology in the Workplace Network



*Chair: Howard Bracco, Ph.D.*



*Vice Chair: Courtney Keim Ph.D. (2014 Chair)*

The role of the committee is to promote the establishment of psychologically healthy workplaces through education and the establishment of an awards program to recognize large and small profit and not-for-profit companies in the Commonwealth of Kentucky. The chair of the committee functions as a liaison to APA's Psychologically Healthy Workplace Network. The committee seeks to have involvement from each of the State's regions and invites interested members to participate.

**2013 Accomplishments:** To reconstitute the committee and to build an infrastructure to provide awards and recognition to businesses throughout Kentucky. The committee was able to bring together Bob Tiell, Director of Career Services & Workforce Development at Jewish Family and Career Services and Dr. Courtney Keim an Industrial/Organizational psychologist who is an Assistant Professor at Bellarmine University to join Dr. Howard Bracco retired C.E.O. of Seven Counties Services. The committee would like to extend its

membership to include all the regions of the State. Eight goals for the committee were established: 1. Identify and recognize businesses throughout the Commonwealth that evidence and support healthy work environments for their employees. Recognition will come through an award program at both the State and potentially national levels. Promotion of a healthy work environment is critical to the economic well-being of any business and consequently to the State in general. Committee members will play a vital role in identifying business in their community that merit recognition. 2. The opportunity to interact with local businesses will heighten awareness of psychology and its value to the business community. 3. Committee members will hone their consultation and leadership skills. 4. Committee members can potentially expand their networks and practices. 5. KPA may benefit for expanded business support. 6. Promotion of healthy workplaces may lead to public education and advocacy for supportive public policy. 7. Linkage with APA and national colleagues. 8. Update Website for the public and business community consumption.

**2014 Goals:** In 2014 Dr. Keim will assume the chair role in the committee and will bring two student interns to help support the work of the committee. The web site will be designed to contain a portal for business to apply for the Psychologically Healthy Workplace Award. Applications will be accepted from mid-February until April 30th. Applications will be reviewed and those eligible will complete an organizational profile and employee survey. Finalist will receive site visits during the summer and early fall. At least one Healthy Workplace award will be given at the 2014 KPA convention in November. The committee will seek to have a statewide reach.

## Public Education Campaign Committee



*Chair: Patrick Pössel, Dr. rer. soc.*

The Public Education Campaign Committees (PECC) have been established in partnership with APA and state associations like the KPA, both as a public service and to educate the public about the value of psychology. To reach these goals, the PECCs use two different tools. First, the PECC coordinates media contacts and reaches out to the media to promote an accurate picture of psychology as profession and psychological services (see our KPA Members in the Media webpage). Second the PECCs promote campaigns designed by APA to reach out to the public through coordinated events on local and national levels and wide-reaching media coverage. The most recent campaign focuses on the Mind/Body connection (i.e., obesity, heart disease, and stress) and educates the public about how psychologists can help to fight unhealthy lifestyle forces. APA has not only developed material (incl. PowerPoint material, tips for discussions with the audience, material to hand out) for short (about 1 hour) presentations but has also partnered with the YMCA allowing PECC Members to give the prepared presentations in their local YMCA facilities.

**2013 Accomplishments:** In the year 2013 I placed 11 KPA-Members in the radio show "Let's talk". Currently, 3 KPA members work with their local YMCA's to give presentations in

this setting. Unfortunately, could neither the number of active PEC committee members be increased, nor could the connection to Coxmedia be strengthened.

**2014 Goals:** 1) Establish a connection to the Courier Journal to start contributing to articles, especially in the column Healthy Aging. 2) Further build on the progress regarding presentations at local YMCAs. More specifically, give presentations at local YMCAs and recruit more KPA members making contact to their local YMCAs.

**Additional Comments:** You probably wonder 'why should I become involved in the PECC?' Although the PECC is not a referral campaign, many colleagues nationwide say that the increased visibility of doing grassroots outreach has provided them with the kind of recognition that has proved helpful in marketing their practice. For example, giving a PowerPoint presentation prepared by APA at your local YMCA opens the door for you to meet people who are interested in seeking psychological support but have not seriously considered the option so far. In addition, you will be able to expand your professional network to other psychologists and organizations throughout the state and nation. Furthermore, you will benefit from the above-mentioned material provided by the APA to help with outreach activities and working with the media, including PowerPoint presentations and discussion guides. Finally, many colleagues feel that using their work to help a population in need is in itself very satisfying as they are giving back to their communities. How can you become involved?

There are three ways for you to become involved: First, simply inform me by email about all media contacts you have. If available, please provide links or electronic files. KPA currently redesigns its webpage. Part of the new design will be a chronological list of all media contacts KPA members have. This page will allow media representatives and everybody else to learn more about our profession, in general, and the expertise of psychologists in Kentucky, in particular. Furthermore, being listed on this page will raise your recognition within KPA and in the community. Second, send me an email with topics you would be interested to give interviews or write short contributions for newspapers, magazines, or blogs. As the PEC Committee actively seeks contacts to the media, this increases the chance for you and the topics close to your heart to be represented in the media.

Third, become PEC Committee Member! This committee will seek and coordinate contacts to media, and other organizations to promote our profession. In addition to the benefits mentioned above, you will be able to expand your professional network to other psychologists and organizations throughout the state and nation. Furthermore, you will benefit from material provided by the APA to help with outreach activities and working with the media, including PowerPoint presentations and discussion guides (e.g., "Healthy Mind and Body...Talk to a Psychologist," "Helping families and communities reverse the trend of childhood obesity"). For example, APA and YMCA established a collaboration to promote healthy behavior. This allows you to reach out to the community by giving a short (about 1 hour) presentation using a PowerPoint presentation prepared by APA in your local YMCA. This opens the door for you to meet people who are interested in seeking psychological support but have not seriously considered the option so far. I would love to get in contact with you to get to know your ideas, learn about your media contacts, and answer all your questions. So please contact me with any concern, comment, idea, or if you simply would like to learn more about the opportunities the PEC offers. I look forward to hearing from you!

## KPA Liaisons and Task Force Reports APA Council of Representatives



*Elected representative for Kentucky: Carol Lowery, Ph.D.*

I attend Council of Representative meetings, representing Ky, for the governance of APA.

**2013 Accomplishments:** I participated in discussions and Council votes that approved the APA statement prohibiting psychologist participation in coercive forms of interrogation. Voted on the reorganization of Council structure and process, endorsing more effective use of electronic communication. I voted for Council to draft a policy paper on gun violence. Voted to accept the guidelines for telepsychology. I also participated in votes to conduct the routine business of Council.

**2014 Goals:** My goal is to support David Susman in his role as the new APA Council Representative from KY.

## KY Association of Psychology in the Schools (KAPS)

*Liaison: Suzanne Rogers, Ph.D.*

The role of the KPA / Kentucky Association for Psychology in the Schools (KAPS) liaison is meant to keep an open flow of information going between the two organizations. The liaison is ideally an individual who is a member of both groups and who has access to current happenings. The KAPS executive Council meets usually 3 to 4 times a year including one meeting during their annual conference which is in September. These meetings are an opportunity for the liaison to present any news from KPA of interest to KAPS members. At these meetings the liaison also collects information of interest to KPA and takes it back to KPA members.

**2013 accomplishments:** During 2013 the flow of information between the two groups was somewhat sporadic due to family obligations which required me to Oregon where my father and siblings live. I did not attend the conference and did not make it to more than one Executive Council meeting. Since I am no longer a practicing school psychologist I have lost some of the connections that I had up until a few years ago.

**Goals for 2014:** My goals are to attend the KAPS conference in September and the other executive council meetings. I will establish a reliable contact person within KAPS, perhaps Dan Florell who is also a KPA member.

In addition to the reports included above, KPA also maintains liaison relations with the following organizations and programs: *APA Graduate Students (APAGS) (Jacob Eleazer), KY Mental Health Coalition (Deborah Coleman, Psy.D.), and Kentucky Board of Examiners of Psychology (Lisa Willner, Ph.D.)*

## KPA Ambassadors



*Liaison: David Susman, Ph.D.*

KPA Ambassadors are the “faces of KPA” throughout Kentucky who help to spread the news about KPA services and other useful resources. There are over 100 KPA Ambassadors throughout Kentucky.

**2013 Accomplishments:** I continued to assist the Membership Committee with recruitment and retention of new members and promoted various KPA programs and services.

**2014 Goals:** I will continue with member recruitment/retention and promotion of KPA services/programs.

## Psychopharmacology Task Force



*Lyle Carlson, Ph.D.*

*Committee Members: Brandon Dennis, Psy.D., Charles Jones, Ph.D., Jason King, Eric Russ, Ph.D., Sarah Shelton, Psy.D., M.P.H., M.S.C.P., Aaron Smith, M.A., M.A., M.R.C.*

The task force provides information to the members regarding the issues related to psychopharmacology.

**2013 Accomplishments:** Over the past year, the KPA Psychopharmacology Task Force continued to present information about the issue of prescriptive authority for psychologists. Information on the prescriptive authority issue was presented through various media sources including electronic newsletters, paper newsletters, the KPA website and other forms of electronic communication to the members. The information provided will enable the members to develop an informed position. The articles published include the following: 1) A history of Louisiana, New Mexico, and Guam's passage of RxP for psychologists; 2) Training and assessment for prescribing psychologists; 3) Background information about the status, history and cost of the legislative efforts in the other states as well as which RxP legislation was pending in 2012; 4) Arguments in Support of Prescriptive Authority; 5) Information about training requirements and associated training costs; 6) A history of RxP in the U.S. Department of Defense; and 7) Arguments against Prescriptive Authority.

**2014 Goals:** After all the information is presented, the membership of KPA will be afforded the opportunity to express their opinions through a statewide survey currently being planned for CY 2014. The data from the new survey will be compared with the data from the last survey, which was conducted in 2004.

## **2013 KPA BOARD OF DIRECTORS**

### **OFFICERS**

President - Felicia Smith, Ph.D.  
President-Elect - Pam Cartor, Ph.D.  
Past-President - Martha Wetter, Ph.D.  
Secretary - Brenda Nash, Ph.D.  
Treasurer - Lois Doan, M.A.

### **REGIONAL REPRESENTATIVES**

Central - Jon Urey, Ph.D.  
Eastern - Cecelia White, M.A.  
Greater Fayette - Jennifer Sutherland, M.S., Ed.S.  
Greater Jefferson - Sam Stodghill, Psy.D.  
Northern - David R. Olson, Ph.D.  
Western - Bernie Bettinelli, Ed.D.

### **INTEREST SECTION REPRESENTATIVES**

Child - Dan Florell, Ph.D.  
Clinical - Georgeann Stamper Brown, Ph.D.  
Education & Training - Jennifer Price, Ph.D.  
Forensic - Kelli Marvin, Ph.D.  
Health Psychology - Amanda Merchant, Ph.D.

### **MEMBER CATEGORY REPRESENTATIVES**

Academic - Arthur Nonneman, Ph.D.  
Masters - Debborah Arnold, M.A.  
KPAGS - Donna Price, M.A.

### **APA COUNCIL REPRESENTATIVE**

Carol Lowery, Ph.D.

### **BOARD LIAISONS**

APA Graduate Student - Jacob Eleazer, B.A.  
Disaster Response Network - Douglas Hindman, Ph.D.  
KY Assoc. of Psychologists in the Schools - Suzanne Rogers, Ph.D.  
KY Mental Health Coalition - Deborah Coleman, Psy.D.  
KBEP - Lisa Willner, Ph.D.

## **2013 COMMITTEE CHAIRS**

Ad Hoc—Bylaws - Stanley Bittman, Ph.D.  
Advocacy - Georgeann Stamper Brown, Ph.D.  
CE-Review - Byron Tharpe, M.A.  
CE- Program Development - Joe Edwards, Psy.D.  
Communications - Sarah Shelton, Psy.D., M.P.H.

### **2013 Convention -**

Janet Dean, Ph.D., Co-Chair  
Jennifer Sutherland, M.S., Ed.S., Co-Chair  
Diversity - Danelle Stevens-Watkins, Ph.D.  
Early Career Psychologist - Eric Russ, Ph.D.  
Ethics - Kim McClanahan, Ph.D., Chair  
Sharon Turpin, M.S., Co-Chair  
Finance - Arthur Shechet, Ph.D.  
Membership - Debborah Arnold, M.A.

### **CONSULTANTS, LIAISONS, and TASK FORCES**

Disaster Response Network - Douglas Hindman, Ph.D.  
FAC/ Government Relations - Sheila A. Schuster, Ph.D.  
KPA Ambassadors - David T. Susman, Ph.D.  
Psychopharmacology Task Force - Lyle Carlson, Ph.D.  
Psychology in the Workplace Network - Howard Bracco, Ph.D.  
Public Ed Campaign - Patrick Pössel, Dr. rer. soc.

### **KPA STAFF**

Executive Director - Lisa G. Willner, Ph.D.  
Director of Operations - Leslie M. Proasi  
Director of Professional Affairs - Laurie Grimes, Ph.D., M.P.H.  
Legislative Agent - Sheila A. Schuster, Ph.D.  
Administrative Assistant - Sarah Burress

# Welcome to KPA

## New Members

Joined between 11/01/2013 - 07/10/2014

### FULL MEMBERS

#### **Academic**

Jonathan Campbell, Ph.D.  
Andrea Strait, Ph.D.  
Martin Wesley, Ph.D.

#### **Doctoral**

Nicole Begg, Ph.D.  
Cynthia Hanson, Ph.D.  
Mary Lieneck, Ph.D.  
Ernesto Nillar Fonseca, Psy.D

#### **Doctoral cont'd.**

Robert Olds, Psy.D.  
Emma Sterrett, Ph.D.  
Rebecca Stilp, Ph.D.  
Byron White, Psy.D.  
Michael Yates, Ph.D.

#### **Masters Under Supervision**

Makenna Davis, M.S.  
Amanda Johnson, M.S.  
Megan Weatherford, M.S

### AFFLIATE MEMBERS

#### **Post-Doctoral**

Mary O'Neil, Psy.D.  
Amy Usher, Ph.D.  
John Warner, Ph.D.

#### **Graduate Students**

Amanda Ables, Ph.D.  
William Ajayi, M.A.  
Kristin Allen, M.S.  
Cierra Barker  
Brandon Bumbalough  
Cassie Cockrum, M.S.  
Hannah Combs, M.S.  
Jenna Dickenson, M.Ed.  
Nicole Eshenaur, M.A.  
Josh Heinrich, Ph.D.  
Maxwell Henderson, M.S.  
Laura Herman, M.A.  
Kathryn Hopkins, M.Ed.  
Bethany Kellersberger  
Dana Larson, M.A.  
Christine Lee  
Andrea Librado  
Robert Lynch, M.S.  
Danielle McNeill, M.S., M.A.  
Della Mosley, M.S.

#### **Graduate Students cont'd.**

Joy Navan, Ph.D.  
Amanda Nooner  
Erika Pike, M.S.  
Roseann Rhoden  
Bethan Roberts, M.S.  
Nichole Rose, M.A, M.S  
Kinton Rossman, M.Ed.  
Nathaniel Schapiro  
Felicia Schultz  
Laura Smart Nagy, M.S.  
Elizabeth Warren  
Brittiney Washington  
Kristina Watson, M.A.  
Latonya Whipple  
Kimberly Williamson, M.S.

#### **Undergraduate Students**

Mariam Altairi  
Tara Anderson  
Meredith Anderson  
Christopher Bartlett  
Nicole Bashall  
Sidney Bennett  
Kimberly Bihl  
Sydney Black

**Undergraduate Students cont'd.**

Andree Blackburn  
Joseph Blake  
Krystyna Boswell  
Maeghan Broughton  
Alexandria Bryant  
Brittany Burns  
Sarah Cook  
Jordan Daniels  
Juanita Daugherty  
Jodi Disselkamp  
Madeline Doran  
Jennifer Duke  
Daniel Elmlinger  
Heather Ferrell  
Jeffery Frazier  
Vincent Gallicchio  
Samantha Gass  
Nicole Giroux  
Cassandra Gonzalez  
Jennifer Green  
Curtis Griffith  
Autumn Hampton  
Danielle Hawkins  
Virginia Hernandez  
William Holiday  
Thomasena Hubbard  
Carmellia Jackson  
Hillary Jenkins  
Brittany Jones  
Sara Kaufmann  
Kimberley Kavanaugh  
Adam Kimbler  
Megan Landry  
Mary Larsen  
Katelin Lester  
Mary Lewis  
Jesse Long  
Alfred Mattingly  
Brooke Newman  
Katherine Newton  
Laura Newton  
Sherry Nicely  
Brianna Outland  
Diamond Pass-Voorhies  
Rachel Pence  
Shelby Phillips  
Hannah Prassel  
Andrew Preston  
Marilyn Rector  
Ashlyn Rice  
Christine Rider

**Undergraduate Students cont'd.**

Chelsea Riney  
Karyn Sallee  
Lizbeth Saucedo  
Alexis Savage  
John Schroader  
Abigail Shetterly  
Tiffany Shields  
Priyanka Shrestha  
Kristen Smiddy  
Bethany Smith  
Mary Soehnen  
Rebecca Spaulding  
Melissa Steinkamp  
Nicole Stephens  
Cody Sterling  
Terri Taylor  
Rebecca Troxell  
Sherry Turner  
Rachel Valencia  
Caitlin Vela  
Brittany Waiters  
Aaron Wilkerson  
Kelsey Williams  
Genny Wright

**KPA Supporter**

David Elks  
C.J. Quick, M.Ed.

**Out of State Supporter**

Foresteen Forbes, Psy. D.  
Deborah Ribnick, Ph.D.